Executive Summary

Dear Stakeholders,

The 2023-24 program year marked big changes for TREC Badlands Head Start. The agency celebrated its sustainability in Butte County, while addressing needed changes in other service areas, such as Harding and Perkins Counties. Despite challenges, TREC remained steady as it continued to provide high-quality services to children and families and ensured that children were school-ready. Through empowerment and a deep focus on safe and supportive learning environments, TREC's participants met goals and continued to grow through these big changes.

TREC also celebrated newly found community, health, and mental health partnerships throughout the year, providing truly comprehensive services that benefited children and families. The agency had an active Policy Council and Board of Directors that helped provide input, direction and guidance as the agency hired qualified staff to fill various roles. Today, TREC's leadership team is comprised of 75% new staff, with new and seasoned members working side-by-side to create high quality services where they are needed the most.

TREC is also celebrating a successful fiscal audit after engaging a new accounting agency focused on accuracy and supporting TREC's goals. This spring, the agency underwent a Focus Area 1 (FA1) monitoring review and a Child and Adult Care Food Program (CACFP) review, which highlighted areas for improvement. These opportunities were swiftly addressed and resolved, allowing staff to conduct quality checks, evaluate current policies and procedures, and implement new, effective processes.

TREC continues to be enthusiastic about the future and eagerly anticipates celebrating its mission of strengthening families and local communities. This is achieved by recognizing the uniqueness of every family and empowering them to flourish through effective and high-quality service delivery.

Angela Vissia

Executive Director
TREC Badlands Head Start